

# CHAPTER III

## FACULTY AND STAFF

### SECTION II. PERSONNEL ACTIONS

- A. Chief Executive Vacancies. For all appointments to vacancies in the chief executive position at any institution under the jurisdiction of the Board, three months' written notice, or less at the option of the Board, shall be provided to the Board through the System President in order that all applicants who qualify may be given an official application and that the proper committee, after interviewing such applicants, may make recommendations to the Board for final selection.
- 1) Chief Executive Search Procedure. Upon receipt of notice of an incumbent president's decision to retire or resign, the following process shall be followed:
    - a. Appointment of Search Committee. The Chair of the Board of Supervisors for the University of Louisiana System shall appoint a search committee of at least six members of the Board, and a faculty member of the affected institution, selected by the Faculty Senate of the affected institution. The System President shall

for the role, scope and mission of the institution. A candidate shall be expected to have an earned doctorate from an accredited institution and successful experience in an institution of higher education. In exceptional cases, however, a candidate having an extraordinary record of leadership and accomplishments, but lacking one or more of the above specified credentials, could be considered and recommended by the search committee.

- 2) Appointment of Acting or Interim Chief Executive. The Board may choose to appoint an acting or interim president upon the recommendation of the System President.

Such exceptions must be approved by the System President. (Addition approved 8/30/95)

- 4) Temporary Appointments No individual shall be appointed on a temporary (“acting” or “interim”) basis for more than 12 months. After that period, should the position not be filled by someone on a permanent basis, the temporary incumbent may only be reappointed if a truly compelling need exists a